Dear Colleagues!

We are pleased to invite you to the PenCon2020 Pensions Conference which will be held in Lodz, Poland on April 23-24, 2020. The conference has been organized biannually by the Department of Management and Pensions & Intergenerational Relations (PIR) Research Group, Lodz University of Technology (Poland), since 2009. It is a scientific event that gathers participants representing different universities, research as well as financial institutions. Since 2018, PenCon has an international range. We hope you join us and present your research.

Goal and Topics

PenCon is organized to create an opportunity to share experiences by both scholars as well as practitioners in the field of all the aspects of pensions. The conference topics specifically include (however are not limited to):

- Pension systems all over the world
- Demographics, ageing, longevity, elderly wellbeing and pension systems
- Pension and retirement decisions. Financial literacy
- Saving and consumption smoothing
- Legal and organizational aspects of pensions
- Investment policy of pension institutions
- Mission and CSR of pension institutions
- Risk, guarantees and redistribution in a pension system
- Contributions and benefits in pension systems
- Welfare state regimes and pension regimes
- Pension mathematics. Pensionmetrics. Longevity.
- Human Resources Management in the era of ageing societies
- Age management. Intergenerational relations in organizations.

Venue

PenCon will take place at Lodz University of Technology, Lodz, Poland. Lodz is situated in the center of Poland, nearby its capital city Warsaw (distance of 135 km). The communication between these cities is very convenient (1.5 hour by car, 2 hours by train). Both, Lodz and Warsaw have airports. If any assistance is needed, do not hesitate to contact the organizers via email info@pensionsconference.org

Lodz is known as “The city of four cultures” inhabited before World War II by Poles, Jews, Germans and Russians. It is famous for the unique 19th century industrial architecture and its beautiful Piotrkowska Street, but it also offers a lot of other tourist attractions.

Publication opportunities

Conference proceedings will be published both in online and print version by the Publishing House of Lodz University of Technology (for the evaluation purposes of Polish research institutions, the paper published in the monograph can be treated as chapters and granted 20 points).

The papers submitted for the PenCon Proceedings should be written in English of a sufficient quality. After a double blind review process they will be published with ISBN and will be submitted for indexing in The Conference Proceedings Citation Index, a Web of Science™ Core Collection database (PenCon2018 Proceedings have been
indexed in June 2019). The length of a paper should be 8-12 pages and its format must strictly follow the guidelines defined in the template that is available on the PenCon website (Information/Submission guidelines). We plan to publish the proceedings online and the monograph before the conference, thus we kindly ask you to stick to the deadlines mentioned below.

**Fees**
The conference fee is **EUR 150** (or PLN 650) and includes conference materials, publication, coffee breaks, two lunches and an evening dinner. The reduced fee for **PhD students** is **EUR 120** (PLN 520).

**Payment**
For payments in EUR: IBAN: PL 56 1240 3028 1978 0000 2822 2358
For payments in PLN: 381240302811101037422119
Bank’s name: Bank PEKAO SA, II Oddzial w Łodzi, Bank’s address: Piotrzkowsa 270, 90-361 LODZ, POLAND
SWIFT: PKOPPLPW
Holder of the bank account: Lodz University of Technology, Poland
Reference: ‘Participant first and family name, PenCon2020’

**Deadlines**
December 22, 2019 – abstract submission via e-mail: info@pensionsconference.org (abstract form is available at PenCon website)
January 5, 2020 – notification of acceptance
February 10, 2020 – registration (via pensionsconference.org website) and payment of fee
February 15, 2020 – paper submission via e-mail: info@pensionsconference.org
March 30, 2020 – registration (via pensionsconference.org) and payment for participation without a paper.

**Accommodation**
The conference fee does not include accommodation. Some information which may be helpful for you to find a hotel near Lodz University of Technology, are available at the PenCon website (Information/Accommodation)

We hope you find our invitation worth considering and interesting for you. Should you have any queries or require any further information, do not hesitate to contact us at info@pensionsconference.org. It would be our pleasure to host you in Lodz, Poland and share scientific experience as well as make new acquaintances opening new professional prospects.

On behalf of PenCon Organizing Committee,
*Filip Chybalski, The Chairman of PenCon*

**How to contact the PenCon organizers?**
[www.pensionsconference.org](http://www.pensionsconference.org)
e-mail: info@pensionsconference.org
Lodz University of Technology, Department of Management
Piotrzkowska Str. 266, 90-924 Lodz, Poland

**About the Organizers**
The Department of Management of Lodz University of Technology conducts studies into many fields of management, quantitative methods and pension issues (incl. pension economics, management and finance, human resources management, intergenerational relations). We have over 15 years’ experience in research on pensions, including realization of funded projects. Our selected papers are available at pensionsconference.org or at our Research Gate profiles.